



TEAM OAKLAND - TEAM LEADERS POSITIONS

The Youth Employment Partnership, Inc. (YEP) is a non-profit workforce training and employment organization that has been serving Oakland youth for the last 40 years. We are recruiting part-time Team Leaders for our *Team Oakland* Program.

What is *Team Oakland*?

[Team Oakland](#) is a City-sponsored summer employment program for Oakland youth between the ages of 15 and 24. Team Oakland participants gain practical job training experience through meaningful city beautification and cleanup projects. The program seeks to provide a formative experience for its youth through participation in City cleanups, park maintenance, habitat restoration, community outreach, and trainings on work and life skills and environmental topics.

Team Leaders

Team Leaders are chosen for their maturity, responsibility, leadership skills and ability to motivate youth. The strength and leadership of the Team Leaders sets the stage for the quality of the *Team Oakland* experience. Team Leaders play many roles: supervisor, role model, counselor, teacher, disciplinarian, cheerleader, and mentor. We guarantee that you will be challenged and that you will gain skills that will last a lifetime!

Responsibilities

- Supervise and work alongside 9-12 team members at their work site
- Be a positive role model, respectful leader and have the ability to motivate others
- Advise and counsel team members about job appropriate behavior
- Issue daily reports of accomplishments, challenges, and disciplinary issues to management
- Report the number of trash bags collected on each litter pick-up day
- Report activities for non-litter pick-up days
- Review and submit timesheets for team members every two weeks
- Maintain log-in sheets, tools and supplies; also report any damages
- Teach, organize, and lead job-training workshops and work on special projects as needed
- Communicate with members of the business community about our program when working in the field

Requirements

- Must be an Oakland resident between the ages of 18-24
- Possess high school diploma or GED **and** be currently or planning to be enrolled in post-secondary education
- Have demonstrated experience and interest in working with youth from diverse backgrounds
- Strong interpersonal skills, highly motivated and possess strong work ethic
- Ability to motivate a team, keep them on task, and quickly identify and resolve job performance issues in the field
- Demonstrated responsible behavior and judgment
- Exhibit interest in and knowledge of environmental stewardship
- Enjoy working outdoors and in the Oakland community

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Hours and Compensation

Approximately 20 hours per week at \$14.86/hour from mid-June through the 3rd week of August for a total of 10 weeks. Team Leaders will have the choice of a morning shift (9am – 1pm) or afternoon shift (2pm – 6pm).

To Apply

Applications will be accepted until all positions are filled.

Please send your resume **and** cover letter to Matthew Barton at teamoakland@yep.org

Please reference where you found this job advertisement in your application.