

**Friends of Sausal Creek  
Board of Directors Meeting**

Wednesday, February 11, 2015, 7-9 p.m.

Park Blvd. Presbyterian Church, 4101 Park Blvd., 3<sup>rd</sup> Floor, Oakland

*Our mission is to promote awareness and appreciation of the Sausal Creek Watershed and to inspire action that will help preserve and protect the creek and its watershed as both natural and community resources.*

**Board Members Present:** Bob Roat, Steve Ritchie, Richard Kauffman, Harry Schrauth, Rob Leidy, Helen McKinley, Sean Welch, Paul Frank, Carl Kohnert, Mark Rauzon, Richelle Jacobs, and

**Board Members Absent:** Dee Rosario, Barbara Goldenberg, Eleanor Dunn

**Staff Present:** Kimra McAfee, Executive Director; Michelle Krieg, Restoration and Nursery Manager

~

**Board Involvement**

Kimra distributed a workday sign-up sheet for Earth Day – Sat., April 18, 9 a.m.-noon.

**Remarks from the Chair: *Retreat Follow Up***

Steve Ritchie went over highlights of the retreat, which consisted of the Board visiting sites below 580. Board members were encouraged to reach out to relevant contacts for the different sites.

**Board Member Briefing**

In fall, 2014, UCB graduate students in the College of Environmental Design, Adrienne Marshall and Felix Ratcliff, prepared a 13-year post-project analysis of the Dimond Canyon Project. Paul Frank gave a rundown on their report.

Rob Leidy volunteered to sort through hard copy photos of Sausal Creek in Dimond Canyon before the 2001 restoration.

**20<sup>th</sup> Anniversary Brainstorm**

Various ideas for FOSC's 20<sup>th</sup> anniversary celebration in 2016 were discussed. Current board members who were active at the 10<sup>th</sup> year anniversary were asked to recollect that event. Several board members volunteered to be on a planning committee.

## **Board Member Briefing**

Richard Kauffman gave an update on vegetation management and city coordination. He reminded the board that wildfire is the biggest threat to the watershed, and the current Wildfire Prevention District sunsets in the next few years. He has crafted a letter advocating a comprehensive vegetation management plan for the city.

## **Approval of Minutes**

The minutes from the December 10<sup>th</sup>, 2014 meeting were unanimously approved.

## **Financial Report**

The Project Timeline and Cash Flow Chart was perused. Our Environmental Education Program received \$6700 funding from *The Clorox Company Foundation*, and \$4000 funding from the *Bill Graham Memorial Foundation*.

Pursuant to the increase in minimum wage in Oakland, our employees' new minimum wage will be \$12.25/hour as of March 2, 2015. They will accrue one hour of sick leave for every 30 hours worked, up to a cap of 40 hours. Kimra will distribute the Paid Sick Leave Policy electronically to the board, which unanimously approved voting on the policy via email.

## **Executive Director Responds to Questions on the Staff Report**

Michelle reported on the nursery's shade cloth, which was ripped in the storm.

Tax returns are complete and will be mailed by the February 17<sup>th</sup> deadline.

## **Round Robin or Reflections**

Kimra requested that board members share words, thoughts or reflections.

## **Adjournment**

The meeting was adjourned at 9:02 p.m.