Friends of Sausal Creek (FOSC) has an immediate opening for an **Education and Outreach Manager (EOM)**, a full-time position based in Oakland, CA. The EOM will lead and develop FOSC's growing environmental education program and conduct outreach to the local community.

The ideal EOM candidate is a passionate, dynamic, self-motivated environmental advocate and educator with experience working with diverse populations, specifically youth. Fluency in Spanish/English required.

Friends of Sausal Creek (FOSC) is a community-based, 501c3 nonprofit organization dedicated to the conservation, restoration, and enhancement of the Sausal Creek Watershed in Oakland, CA. Our vision is to engage the Oakland community in regular stewardship of the watershed through ongoing restoration work, robust environmental education programs, and increased access to quality parks and green spaces adjacent to Sausal Creek. We are working toward an ecologically healthy watershed that supports biodiversity, offers habitat for native species in the region, and builds climate resilience.

**Responsibilities**

**Environmental Education:**
- Plan and lead environmental classroom lessons and field trips in urban and open spaces with students aged 6-18. Topics include watershed ecology, hydrology, species monitoring, water quality, nonnative vs native species.
- Update and develop lesson plans, implement program evaluation, and engage in administrative tracking.
- Lead education and restoration programs in collaboration with local partners.
- Expand field trip programs for schools located in the Fruitvale district.
- Develop new school and organizational partnerships and strengthen existing relationships.

**Community Outreach:**
- Develop and promote opportunities for watershed stewardship and education (e.g. restoration workdays, tours).
- Serve as liaison between FOSC and the greater Oakland community.
- Work closely with the City of Oakland to advance community projects (e.g. create a green corridor, expand stormwater pollution awareness).

**Stewardship and Team Support:**
- Partner with water quality volunteer(s) on water quality field work and public data sharing; assist with regular monitoring - data collection, entry, and analysis
- Research and collaborate with the Water Board, EPA, SFEI to improve water quality field work or/or analysis
- Lead 1-2 creekside restoration workdays per month.
- Assist with nursery workdays as needed.
Requirements

The ideal EOM candidate possesses the following:

- Excellent public speaking, writing, and presentation skills
- Fluency in English and Spanish
- Demonstrated professional writing capabilities, proficiency with social media, word processing, spreadsheet software, and databases
- Associates or Bachelor's degree, or equivalent related work experience
- Experience in community outreach, group facilitation, and/or experiential education
- Knowledge and experience working with people of diverse ages and backgrounds, particularly youth and historically disadvantaged groups
- Knowledge of environmental and social justice issues in Oakland
- Ability to lift 40 pounds

The following qualities are strongly desired:

- Self-starter; able to manage full schedule and function well independently/remotely
- Collaborative, able to work with a small team and Board-level advisors
- Strong interpersonal skills
- Flexible, able to accommodate last minute changes and adjust accordingly
- Highly motivated and enthusiastic
- Positive role model, able to lead and connect with others, and forge strong relationships
- Passion for FOSC’s mission; willingness to advocate for FOSC’s objectives and programs
- Informed on creek- and watershed-related environmental issues, as well as restoration techniques and native vegetation

Compensation and terms

This position is full-time (35-40 hours per week). The candidate must be able to work occasional weeknights and weekends. The rate of compensation is $27/hour.

FOSC is an equal opportunity employer and welcomes applications from all qualified candidates regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, or sexual orientation.

To apply

To apply, please email a cover letter and your CV/resume to FOSC’s Executive Director, Lisa Giordano, at lisa@sausalcreek.org. Please include your name and “EOM application” in the subject line.

The deadline for applications is Friday, January 5, 2024.